**Washington Applicants or Employees Only (AS APPLICABLE):**

I further understand that COMPANY will not obtain information about my credit history, credit worthiness, credit standing, or credit capacity unless:

1. The information is required by law;
2. The information is substantially job related, and the bona fide reasons for using the information are disclosed to me in writing;

Bona fide reasons why COMPANY considers credit information substantially job related:

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# Signature Date