

DISCLAIMER: IN ADDITION TO THE FOREGOING DISCLOSURE FORM NEEDED TO COMPLY WITH THE FEDERAL CREDIT REPORTING ACT (FCRA), VARIOUS STATES IMPOSE ADDITIONAL DISCLOSURE OR OTHER OBLIGATIONS ON EMPLOYERS WHEN THEY OBTAIN CONSUMER REPORTS OR INVESTIGATIVE CONSUMER REPORTS ON EMPLOYEES OR APPLICANTS. YOU SHOULD REVIEW YOUR STATE'S LAWS AND REGULATIONS IN THIS REGARD.

THE FOLLOWING IS A SUMMARY OF POSSIBLE STATE REQUIREMENTS THAT MAY APPLY TO YOU

**Maine, Massachusetts, Minnesota, New Jersey & Oklahoma Applicants or Employees Only:** I have the right to request a copy of any Report obtained by COMPANY from Quick Search by checking the box. (Check only if you wish to receive a copy). Main residents also have a right to request the name, address, and phone number of the nearest office of Quick Search.

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**Connecticut, Maryland, Oregon and Washington State Applicants or Employees Only (AS APPLICABLE):** I further understand that COMPANY will not obtain information about my credit history, credit worthiness, credit standing, or credit capacity unless: (i) the information is required by law; (ii) I am seeking employment with a financial institution (Connecticut only); (iii) I am seeking employment with a financial institution that accepts deposits that are insured by a federal agency, or an affiliate or subsidiary of the financial institution or a credit union share guaranty corporation that is approved by the Maryland Commissioner of Financial Regulation or an entity or an affiliate of the entity that is registered as an investment advisor with the United States Securities and Exchange Commission (Maryland only); (iv) **the information is substantially job related, and the bona fide reasons for using the information are disclosed to me in writing.** [Complete the question below] (Connecticut, Maryland, Oregon and Washington only); (v) I am seeking employment as a covered police, officer, peace officer or other law enforcement position (Oregon only - in Oregon the police or peace officer position must be sought with a federally insured bank or credit union), or (vi) the COMPANY reasonably believes I have engaged in specific activity that constitutes a violation of law related to my employment (Connecticut only).

**Bona fide reasons why COMPANY considers credit information substantially job related** [Complete if this is the sole basis for obtaining credit information]:

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**New Jersey Applicants or Employees Only:** By signing below, you acknowledge that you have received the summary of your rights under the New Jersey Fair Credit Reporting Act.

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**California Applicants or Employees Only:** By signing below, you acknowledge that you have received the California CCRA CAL. CIV. CODE § 1785 et seq. and ICRAA CAL. CIV. CODE § 1786 et seq. disclosures.

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**Washington State Applicants or Employees Only:** By signing below, you acknowledge that you have received the summary of your rights under the Washington Fair Credit Reporting Act.

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**Oregon Applicants or Employees Only:** Information describing your rights under federal and Oregon law regarding consumer identity theft protection, the storage and disposal of your credit information, and remedies available should you suspect or find that Quick Search or your Employer has not maintained secured records is available to you upon request.

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**NY Applicants Only:** I also acknowledge that I have received the attached copy of Article 23A of New York's Correction Law. I further understand that I may request a copy of any investigative consumer report by contacting Quick Search. I further understand that I will be advised if any further checks are requested and provided the name and address of the consumer reporting agency.

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**Signature**

**Date**